

HEALTH AND SAFETY POLICY



Rationale:

Through the development of effective health and safety procedures, practices and guidelines, a safe physical and emotional environment can be achieved for all students, staff and visitors.

Purpose:

To provide a safe physical and emotional environment for all students, staff and visitors.

Responsibilities:

The **Board of Trustees** has the responsibility for the overall safety of the school however delegates responsibility to the **Principal** who must ensure that students and staff have a safe physical and emotional learning environment.

Guidelines:

1. Provide a safe physical and emotional environment for students.
2. Promote healthy food and nutrition for all students.
3. Comply in full with any legislation currently in force or that may be developed to ensure the safety of students and employees.

In order to fulfil the policy, the Board and Management have developed the following Procedures and Administrative Guidelines associated with this Health and Safety Policy. These will be reviewed regularly by the Management team, and the review discussion and any resulting changes will be reported to the Board at the following/subsequent BOT meeting.

Animal Welfare
Behaviour Management
Emergency Plan
Health and Safety
Medical Issues

Physical Restraint
Pandemic
Smokefree
Sunsmart

This policy is also linked to the Child Protection Policy and associated procedure(s).

Document Control

Version	Status/change	Date
v1.0	Approved by Kilbirnie School Board of Trustees	December 2014
V1.0	Reviewed by Kilbirnie School Board of Trustees	May 2016
v1.1	Formatted and minor editing	March 2017
v1.2	Approved by Kilbirnie School Board of Trustees	February 2019